

FGH SECURITY QUALITY MANAGEMENT SYSTEM

ENVIRONMENTAL POLICY

REF: PE07

ENVIRONMENTAL POLICY

ENVIRONMENTAL MISSION AND CORE VALUES

FGH Security prides itself on being at the forefront of the security industry in all aspects of its activities; from service delivery through to considerations of its wider environmental and social impact. As such FGH Security is committed to not only meeting our environmental legislative requirements but also limiting our environmental impact as much as possible. FGH Security is committed to complying fully with BS EN ISO 14001. FGH Security will provide our customers with safe, reliable, and responsive security services in an environmentally sensitive and responsible manner.

FGH believe that sound environmental policy contributes to our competitive strength and benefits our customers, employees and other stakeholders by contributing to the overall well-being and economic health of the communities in which FGH operates. FGH will:

- Comply fully with the letter and spirit of environmental laws and regulations, and strive to secure fundamental reforms that will improve their environmental effectiveness and reduce the cost of compliance.
- Consider environmental factors and the full acquisition, use, and disposal costs when making planning, purchasing, and operating decisions. FGH will favour suppliers who complement our environmentally focussed values.
- Work continuously to improve the effectiveness of our environmental management system.
- Provide appropriate environmental training and educate employees to be environmentally responsible.
- Monitor our environmental impact and performance regularly in terms of our emissions to air, releases to water, releases to land, use of energy, raw materials used and our waste and by-products.
- Seek to prevent pollution before it is produced, reduce the amount of waste at our offices and during our operation and support pollution prevention by our customers and suppliers.
- Use energy efficiently throughout our operations, and support the efficient use of gas and electricity by our customers and suppliers.
- Re-use and recycle whenever possible.
- Use environmentally preferred materials.
- Work cooperatively with others to further common environmental objectives.
- Communicate and reinforce this policy at all levels throughout the company and make it available to all.



Peter Harrison
Managing Director
FGH Security

April 2016

ENVIRONMENTAL POLICY

OVERARCHING COMMITMENTS

All of FGH Security's business processes will comply with all environmental legislation. Which includes:

- Control of Pollution Act 1974 ammended 1989
- Landfill Tax Regulations
- Environmental Act 1995
- Waste Management Regulation
- Hazardous Waste Regulations
- Environmental Protection Act
- Waste Batteries and Accumulators Regulations 2009 SI 890
- WEE Regulations 2009 & 2013
- Transfrontier Shipment of Waste (Amendment) Regulations 2014 SI 861
- Air Quality Standards Regulations 2010 No. 1001
- Clean Air Act 1993
- Air Quality (England) Regulations 2000 SI 928
- Air Quality (England) (Amendment) Regulations 2002 SI 3043
- Climate Change Act 2008
- Electricity and Gas (Carbon Emissions Reduction) Order 2010 SI 188
- Electricity and Gas (Carbon Emissions Reduction) (Amendment) Order 2010 SI 1958
- Carbon Accounting Regulations 2009 SI 1257
- Carbon Accounting (Amendment) Regulations 2009 SI 3146
- Cleaner Road Transport Vehicles Regulations 2011 SI 1631
- Control of Noise (Codes of Practice for Construction and Open Sites) (England) Order 2002 SI 461
- Environmental Noise (England) Regulations 2006 SI 2238, Environmental Noise (England) (Amendment) Regulations 2008 SI 375
- Statuory Nuisance (Appeals) Nuisance Amendment Regulations
- Environmental Permitting (England and Wales) Regulations 2010 SI 675
- Environmental Offences (Fixed Penalties) (Miscellaneous Provisions) (Amendment) Regulations 2012 SI 1151
- Environmental Protection Act 1990 (Amendment of Fixed Penalty Amount) (England) Order 2012 SI 1150
- Regulatory Enforcement and Sanctions Act 2008
- Regulatory Enforcement and Sanctions Act 2008 (Amendment of Schedule 3) Order 2013 SI 2215
- Environmental Protection Act 1990

This legislation will be reviewed on an annual basis to ensure that the company meets all requirements and/or when the legislation is amended and/or any applicable new legislation is released.

FGH Security will strive to meet any short and long term environmental targets that it establishes through sustainable management practices.

FGH will continue to improve our monitoring and auditing systems to allow us to better evaluate our environmental impacts thereby allowing us to take effective remedial action.

ENVIRONMENTAL POLICY

SETTING STANDARDS

FGH Security will seek to adhere to the standards laid out in ISO14001 and contribute to the ongoing development of the standard where possible.

ENCOURAGEMENT AND SUPPORT BY SUPPLIERS AND CONTRACTORS

FGH Security will provide this policy to all of its suppliers and contractors and it will favour suppliers/contractors who share their environmental values. The FGH Procurement and Logistics procedure favours suppliers who also have BS EN ISO14001 accreditation.

Where practically possible FGH Security will help its suppliers and contractors to reach their own environmental targets. In return FGH expects that their suppliers will help and support FGH in reaching its own environmental goals. FGH will actively seek to establish strategic supply partnerships which place reducing collective environmental impact at the forefront of the relationship.

EDUCATION AND INVOLVEMENT OF EMPLOYEES AND LOCAL COMMUNITY

FGH will ensure that all staff are made aware that everyone working on behalf of FGH Security has a responsibility to try and reduce the environmental impact of their day-to-day work activities and improve the sustainable development culture. FGH Security view this as a whole as a corporate endeavour.

All FGH Staff will:

- Familiarise themselves with FGH Security's Environmental Policy
- Encourage all other employees for FGH to commit to making this policy effective.
- Promote a positive and proactive sustainable culture with zero tolerance to the environmental impacts resulting from FGH Security's day-to-day operational activities.
- Undertake all duties to ensure that FGH maintains its BS EN ISO 14001 accreditation.

The Senior Management Team as a whole and any Divisional Leaders will:

- Promote the use of environmental appraisals as an integral part of the operational and review processes across their relevant sector or area of control.
- Build on work already undertaken to identify the significant environmental impacts of each of their respective areas of responsibility and put in place corrective action, where applicable, to limit these impacts as much as possible.
- Ensure that during the day-to-day operations of the business and goods and services procurement has functional sustainability.
- Ensure the policy is publicly available.
- Directly contribute to the Environmental Policy based on their own reasoning and experience and those of any staff that they are accountable for.

The Directors and the company Environmental Champion (EC) will:

- Take overall responsibility for ensuring that sufficient resources are provided to deliver any environmental or sustainability objectives that are identified by any of FGH Security's employees.
- To ensure that the company conforms to the standards set out in BS EN ISO 14001.

ENVIRONMENTAL POLICY

CONSIDERATIONS TO OUR ACTIVITIES AND SERVICES

EMISSIONS TO AIR

COMPANY VEHICLES

FGH will minimise and reduce the amount of carbon released into the atmosphere due to;

- Company vehicle usage. This includes supervisory vehicles and vehicles allocated to specific client sites.
- Managerial and supervisory staff personal vehicles which are used during the course of company business.
- Vehicles hired from outside FGH which might be required to transport goods and/or equipment in the course of service delivery.

FGH will measure its performance in these three areas on a quarterly basis and reach reduction targets year on year with a view towards meeting our long term objectives by 2020.

FGH will actively encourage frontline, supervisory and managerial staff (including Directors) to take public transport, lift share and/or utilise any group transport that FGH provide. FGH will measure the percentage of staff using a sole occupancy vehicle to commute to their place of work twice a year and aim to meet reduction targets year on year with a view towards meeting our long term objectives by 2020.

FGH will aim to work with local suppliers where possible to minimise and reduce the amount of carbon released into the atmosphere due to transportation of goods. Where this is not applicable FGH will seek to minimise the amount of deliveries FGH receives as much as possible without impacting on our service delivery.

RELEASES TO WATER

As part of its day to day operation FGH have no direct releases to water. If FGH are required to use an external service which could impact this (e.g. a car wash for company vehicles) FGH will look to procure a service which has the least possible environmental impact and perform due diligence checks.

Releases to water may occur in an emergency (e.g. a company vehicle crashing and spilling fuel which finds its way into a sewer system) and due to this FGH will take every reasonable precaution and measure to ensure and environmental impact is minimised or completely negated (e.g. inclusion of spill kits is all company vehicles).

RELEASES TO LAND

As part of our operation FGH have no direct releases to land. If FGH are required to use an external service which could impact this (e.g. disposal of radio batteries) FGH will look to procure a service which has the least possible environmental impact and perform due diligence checks.

Releases to land may occur in an emergency (e.g. a company vehicle crashing and spilling oil which finds its way into the ground) and due to this FGH will take every reasonable precaution and measure to ensure and environmental impact is minimised or completely negated (e.g. inclusion of spill kits is all company vehicles).

USE OF ENERGY

FGH Security will continuously seek ways to reduce its direct and indirect use of fossil fuels with the objective of ultimately eliminating their use altogether.

FGH Security will seek to reduce its electricity and gas consumption as much as is practically possible. This includes procuring the most energy efficient appliances possible.

ENVIRONMENTAL POLICY

FGH Security will seek to reduce its and its client's carbon emissions as far as practically possible. FGH will work with our clients to identify how FGH can help them reduce their consumption of gas and electricity (e.g. Security Operative switching off any lights accidentally left on).

USE OF RAW MATERIALS AND NATURAL RESOURCES

FGH will minimise the quantity of raw materials and natural resources it used during the course of its operations. Where raw materials and/or natural resources are required the company will look to procure the most environmentally sustainable option and/or that which minimises environmental impact. FGH will monitor the percentage of raw materials utilised by the organisation which are environmentally sustainable on a quarterly basis and reach specific targets year on year with a view towards meeting our long term objectives by 2020.

FGH will look to reduce the quantity of paper it uses as much as possible. Specifically, it will look to make as many of its core documents and record keeping electronic as possible. FGH will monitor the reduction in number of sheets printed by the organisation and the number of core documents migrated to electronic versions on a quarterly basis and reach specific targets year on year with a view towards meeting our long term objectives by 2020.

FGH will work with its suppliers and/or choose suppliers who share the company's focus on using environmentally sustainable options and reducing their environmental impact as much as possible.

WASTE AND BY-PRODUCTS

Across the company FGH Security will;

- Continuously seek to reduce our waste arising and maximise the amount FGH recycle.
- Seek to broaden the range of materials which the company can directly recycle.
- Seek to minimise the amount of waste which is not reused or recycled and is sent to landfill.

FGH will monitor the percentage of items recycled or reused by the organisation on a quarterly basis and reach specific targets year on year with a view towards meeting our long term objectives by 2020.

In situations where item disposal will have an adverse environmental impact (e.g. radio battery disposal) FGH will work with specialist disposal agencies to ensure they are disposed of in an environmentally responsible manner with a view towards meeting our long term objectives by 2020.